We ask that everyone taking part in events held at the Royal Astronomical Society conform to the following Code of Conduct. Organizers will enforce this code throughout events.

## **Code of Conduct**

The Royal Astronomical Society is dedicated to providing a harassment-free meeting experience for everyone, regardless of gender, sexual orientation, disability, physical appearance, body size, race, nationality, religion. We do not tolerate harassment of participants in any form.

- Harassment includes offensive verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention.
- All communication should be appropriate for a professional audience including people of many different backgrounds. Sexual language and imagery is not appropriate for any event.
- Be respectful to staff.
- Behave professionally. Remember that harassment and sexist, racist, or exclusionary jokes are not appropriate.

Participants asked to stop any harassing behaviour are expected to comply immediately. Attendees violating these rules may be asked to leave the event, without a refund of any charge that may have been levied.

Thank you for helping make this a welcoming, respectful space for all.